
Code of Ethical Conduct

1. **OUR TEAM IS PROFESSIONAL AND DEDICATED.** We have built a team of productive, respectful and professional work, which integrates different generations and experience backgrounds. We are motivated, valued and have the opportunity to develop and promote a good working environment.

2. **OUR MANAGEMENT IS PARTICIPATORY.** We encourage participatory management based on dialogue, cooperation, merit, freedom of speech and good integration between staff, departments and stakeholders. We support each other in the challenges of everyday life and seek solutions based on decisions taken as collaboratively as possible.

3. **WE ARE AN ETHICAL AND TRANSPARENT ORGANIZATION.** Our work is based on honesty, credibility, transparency of information and respect of public interests and rights. We act with integrity and in compliance with legislation, regulatory aspects and best practices of corporate governance.

4. **WE SEEK RESULTS AND OVERCOME CHALLENGES.** Our business activity is complex, dynamic, challenging and involves the use of high technology. We are aware of opportunities which may bring broad perspective of growth and profitability.

5. **WE WORK FOR THE WELFARE OF ALL.** We are committed to health and safety at all stages of our activities. We think about the collective, diversity, equity, human respect, fair labor, environment and quality of life.

6. **WE ARE COMMITTED TO SUSTAINABILITY.** Our attitudes embody respect for society and the environment. We promote environmental awareness, social responsibility and actions consistent with the idea of sustainable development.

QGEP encourages the acceptance of these values and principles among all partners and stakeholders.

"We are proud to be a 100% Brazilian company."